

SCIENCE EUROPE PRESS RELEASE

Research Organisations Committed to Improving Gender Equality

(Brussels, 6 February 2017) Increased diversity leads to better research and can be a major resource for scientific excellence, and all researchers should be enabled to realise their full potential regardless of gender, sexual orientation, age, religion, disabilities, ethnic origins or social background.

Science Europe is dedicated to improving the scientific environment within the European research system by seeking to ensure that the research careers of woman and men are equally facilitated. The latest practical guide from Science Europe, 'Improving Gender Equality in Research Organisations,' enables mutual learning between research organisations and directly addresses issues around gender inequality in research.

The guide suggests a range of approaches for the implementation of gender equality. It sets out good practice examples and guides the development of context-specific approaches in three areas: how to avoid unconscious bias in peer review processes; how to monitor gender equality; and how to improve grant management practises.

“Gender inequality in the European research ecosystem must be addressed for both social and economic reasons. Research organisations have a crucially important role to play in addressing gender inequality; not only for the benefit of their own ecosystem, but to contribute to progress in wider society,” added Dr Eucharia Meehan, Director of the Irish Research Council and Science Europe Champion for Gender and Diversity.

The guide can be downloaded at the following address: <http://scieur.org/gender-guide>

Notes to Editors

Science Europe is an association of major European research funding and research performing organisations in 27 countries, established in 2011 to promote the collective interest of its members and to foster collaboration between them. For more information see www.scienceeurope.org.

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