

## Science Europe High Level Workshop on ERA

*Research Culture in the ERA: Ensuring the attractiveness of the research sector for current and future generations*

### PRELIMINARY PROGRAMME

WEDNESDAY 24 NOVEMBER 2021

- 09.15–09.30 Welcome address and setting the scene
- 09.30–09.50 Keynote Speech and Q&A – Research culture: affecting how research is performed, communicated, and evaluated
- 09.50–11.00 Panel discussion and audience Q&A
- 11.00–11.20 *Coffee break*
- 11.20–12.00 Panel discussion – Research careers & incentives and reward structures
- 12.00–13.15 *Lunch*
- 13.15–13.30 High-level Address – Supporting a sustainable and effective research culture in the ERA
- 13.30–13.55 **Empowering early-career researchers to improve research culture**  
Based upon a piece published this year (<http://doi.org/10.1629/uksg.548>), the session will focus on how early-career researchers can be empowered to improve research culture in the ERA.
- 13.55–14.30 **Ministerial Interventions**  
This session will identify strategic priorities at national and European level for supporting an effective and sustainable research culture in the ERA.
- 14.30–14.50 *Coffee break*
- 14.50–15.00 **Introduction to breakout sessions**  
Taking forward the concepts and ideas discussed in the first two sessions, participants will be divided into groups to share and generate ideas for embedding a research culture perspective into two priority topics: research careers, and rewards & incentives.

15.00–16.00 Breakout discussions

▪ **Theme 1: Research careers and shared values – ensuring that careers in the R&I ecosystem remain attractive for talented people**

Discuss ideas and share existing good practices that recognise and support a broader diversity of roles and competencies that are needed as part of a sustainable research ecosystem in the ERA.

▪ **Theme 2: Incentives and reward based on values, contributing to change and moving forward together**

Generate ideas on how to concretely incentivise and reward research activities that align with the common values of research cultures in the ERA, and contribute to shared understandings of the broad nature of good research practice and research quality.

16.00–16.10 Conclusion: summary and next steps for Science Europe

16.10–22.00 *Science Europe 10-year anniversary celebration*

Reception ☞ Seated Dinner