

## Science Europe High Level Workshop on ERA

*Research Culture in the ERA: Ensuring the attractiveness of the research sector for current and future generations*

### PRELIMINARY PROGRAMME

WEDNESDAY 24 NOVEMBER 2021

09.15–09.30 Welcome address and setting the scene

09.30–09.50 Keynote Speech – Research culture: affecting how research is performed, communicated, and evaluated

09.50–11.00 Panel discussion and audience Q&A

In the first session, fundamental concepts of research culture will be introduced, highlighting the importance of fostering cultures that are diverse, inclusive, sustainable, and attractive across the entire research community. The values underlying research cultures will be examined, and their relationships to good research practice and research quality across the European Research Area (ERA) will be discussed.

11.00–11.30 *Coffee break*

11.30–12.00 High-level Address – Supporting a sustainable and effective research culture in the ERA

12.00–12.45 Panel discussion – Research careers & incentives and reward structures

12.45–13.30 *Lunch*

13.30–15.00 Policies to support the evolution of research cultures in Europe

#### Part 1: Empowering early-career researchers to improve research culture

- Short Presentations
- Questions to speakers from ministerial representatives, and the general audience.

Based upon a piece published this year (<http://doi.org/10.1629/uksg.548>), the session will focus on how early-career researchers can be empowered to improve research culture in the ERA.

#### Part 2: Ministerial Interventions

- Statements from national ministry representatives

This session will identify strategic priorities at national and European level for supporting an effective and sustainable research culture in the ERA.

15.00–15.15 *Coffee break*

15.15–16.15 **Breakout discussions**

Taking forward the concepts and ideas discussed in the previous sessions, participants will be divided into groups to share and propose further ideas for embedding a research culture perspective into two priority themes: research careers, and rewards & incentives.

- **Theme 1: Research careers and shared values – ensuring that careers in the R&I ecosystem remain attractive for talented people**

Discuss ideas and share existing good practices that recognise and support a broader diversity of roles and competencies that are needed as part of a sustainable research ecosystem in the ERA.

*Guiding questions to support the discussion will be provided in the Workshop booklet.*

- **Theme 2: Incentives and rewards based on values, contributing to change and moving forward together**

Generate ideas on how to concretely incentivise and reward research activities that align with the common values of research cultures in the ERA, and contribute to shared understandings of the broad nature of good research practice and research quality.

*Guiding questions to support the discussion will be provided in the Workshop booklet.*

16.15–16.20 **Conclusion: Brief Summary and Next Steps for Science Europe**

16.20–17.20 *Science Europe 10-year anniversary celebration: Reception*

19.30–22.00 *Science Europe 10-year anniversary celebration: Seated dinner*