Capacity building for Diamond OA in DIAMAS

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Why is it important to build capacity?

Enable improvement of standards across diamond OA

Put diamond journals on an equal footing with journals using other business models

Increase the confidence of institutions to invest in and promote their local journals, and to develop new journals, knowing that they can access an established community and skills
Where are the gaps in capacity?

DOIs
Preservation
Indexing
Reporting
Plagiarism checking
Technical skills to use OJS and other platforms
Governance
Funding models
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- 7,901,912 Article Records
How DIAMAS will build capacity
Development of a Toolsuite

- Training materials for editors and service providers
- Information on quality standards for journals (using EQSIP outputs)
- Author and reviewer policies and guidelines
- Self assessment tools for journals
Establishing a dedicated capacity centre

Virtually distributed global capacity network

Opportunity to develop shared services in areas of weakness:

- Shared access to copyediting & typesetting services
- Tools: plagiarism software, reporting, DOIs
- Access to digital preservation services
- Technical skills (eg OJS) and training
- Advice on governance and sustainability

Long term plan for sustainability for both the toolsuite and the capacity centre
Establishing a community of practice: connecting the archipelago

Many Diamond journals currently operate in isolation

Informal network(s) to enable discussions and expertise-sharing around, eg

- Sustainable financial models
- Demonstrating impact

We will require champions to keep this engagement going

The wider international action plan community is essential in sustaining this community of practice beyond the life of the project
Making all stakeholders aware of their roles

Stakeholder mapping will be an important part of DIAMAS.

Between us the partner organisations have access to different networks and levels, as well as communications expertise:

- Publishers - OPERAS, OASPA
- Institutions - EUA
- Libraries - LIBER
- Funders - ESF, Science Europe
- Societies - TSV

We will need to connect and engage these communities actively through a process of co-creation.
What do we need to succeed? (1)

Take advantage of, learn from and complement existing tools, services and networks
What do we need to succeed? (2)

Ongoing conversation between DIAMAS and the global action plan community

- Ensure a global perspective
- Ensure space for diversity (languages, regions, disciplines) in the toolkits, guidance, and practices

Co-creation is an essential element in creating a sense of ownership and adoption - toolkits will be built in collaboration with existing communities of practice.

We need patience: “Leadership is a series of conversations”
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