



# Capacity building for Diamond OA in DIAMAS

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## **Why is it important to build capacity?**

Enable improvement of standards across diamond OA

Put diamond journals on an equal footing with journals using other business models

Increase the confidence of institutions to invest in and promote their local journals, and to develop new journals, knowing that they can access an established community and skills

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## Where are the gaps in capacity?

DOIs

Preservation

Indexing

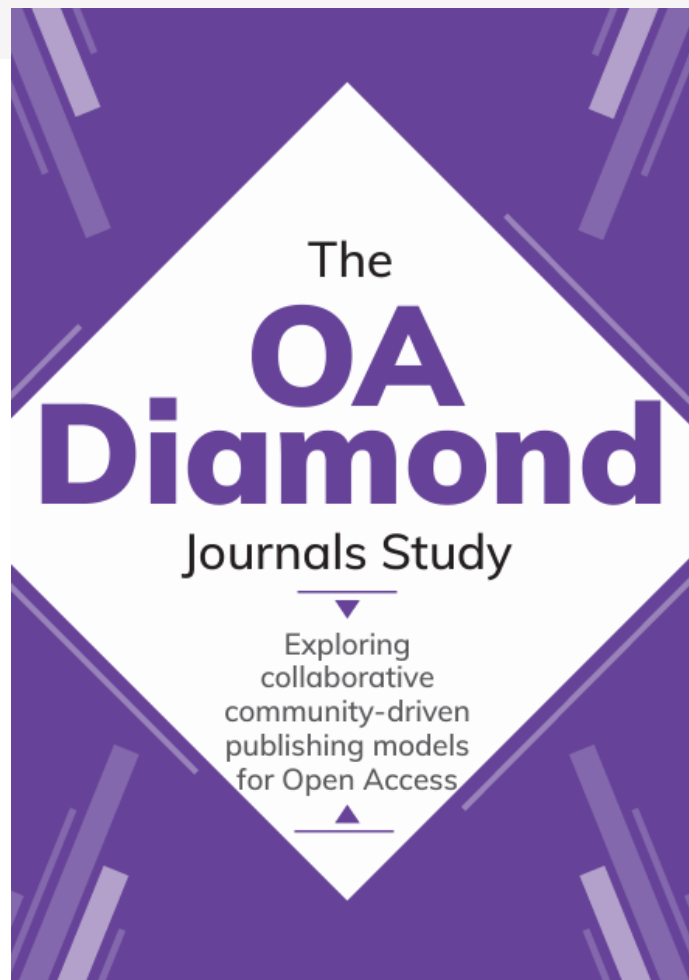
Reporting

Plagiarism checking

Technical skills to use OJS and other platforms

Governance

Funding models




<https://doaj.org>

DIRECTORY OF OPEN ACCESS JOURNALS

## Find open access journals & articles.

Journals  Articles

<input type="text"/>	In all fields 	<b>SEARCH</b>
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**80**  
LANGUAGES

**130**  
COUNTRIES  
REPRESENTED

**12,584**  
JOURNALS  
WITHOUT APCs

**18,190**  
JOURNALS

**7,901,912**  
ARTICLE RECORDS

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# How DIAMAS will build capacity



# Development of a Toolsuite

- Training materials for editors and service providers
- Information on quality standards for journals (using EQSIP outputs)
- Author and reviewer policies and guidelines
- Self assessment tools for journals

# Establishing a dedicated capacity centre

Virtually distributed global capacity network

Opportunity to develop shared services in areas of weakness:

- Shared access to copyediting & typesetting services
- Tools: plagiarism software, reporting, DOIs
- Access to digital preservation services
- Technical skills (eg OJS) and training
- Advice on governance and sustainability

Long term plan for sustainability for both the toolsuite and the capacity centre

# **Establishing a community of practice: connecting the archipelago**

Many Diamond journals currently operate in isolation

Informal network(s) to enable discussions and expertise-sharing around, eg

- Sustainable financial models
- Demonstrating impact

We will require champions to keep this engagement going

The wider international action plan community is essential in sustaining this community of practice beyond the life of the project



# Making all stakeholders aware of their roles

Stakeholder mapping will be an important part of DIAMAS

Between us the partner organisations have access to different networks and levels, as well as communications expertise:

- Publishers - OPERAS, OASPA
- Institutions - EUA
- Libraries - LIBER
- Funders - ESF, Science Europe
- Societies - TSV

We will need to connect and engage these communities actively through a process of co-creation

# What do we need to succeed? (1)

Take advantage of, learn from and complement existing tools, services and networks



# What do we need to succeed? (2)

Ongoing conversation between DIAMAS and the global action plan community

- Ensure a global perspective
- Ensure space for diversity (languages, regions, disciplines) in the toolkits, guidance, and practices

Co-creation is an essential element in creating a sense of ownership and adoption - toolkits will be built in collaboration with existing communities of practice.

We need patience: “Leadership is a series of conversations”



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